



## ASSOCIATION OF BRITISH AIRWAYS PENSIONERS

### FORM OF PROXY

If you wish to vote at the Annual General Meeting of ABAP but are unable to attend, you may appoint a proxy to act on your behalf by completing the form.

I HEREBY APPOINT the Chairman of the Meeting as my proxy to attend and on a poll, vote on my behalf at the Annual General Meeting at Riverside Vineyard Church, Air Park Way, Feltham TW13 7LX on Tuesday 24<sup>th</sup> October 2023 at 11.00am and at any adjournment thereof.

Please indicate how you would wish your proxy to vote by **ticking** the appropriate box opposite each resolution below. If you do not give a specific indication to voting, the proxy may vote or abstain at his discretion, as he may on any other resolution that may be proposed at the meeting

		<b>For</b>	<b>Against</b>			
Resolution 1:	To receive the report of the Treasurer and approve the Accounts for the year ended 30th June 2023.	<input type="checkbox"/>	<input type="checkbox"/>			
Resolution 2:	To approve the Minutes of the 2022 AGM.	<input type="checkbox"/>	<input type="checkbox"/>			
Resolution 3:	To approve banded subscription levels as listed below:	<input type="checkbox"/>	<input type="checkbox"/>			
	Deferred Pensioner            £6.00					
	Serving Staff                    £6.00					
	Up to £6k                        Free					
	Up to £10k                      £8.00					
	Up to £20k                      £15.00					
	Up to £30k                      £25.00					
	Up to £40k                      £35.00					
	Up to £50k                      £45.00					
	Up to £60k                      £55.00					
	Over 60K                        £60.00					
	effective as at 1 <sup>st</sup> November 2023.					
Resolution 4:	To elect the Members of the Committee for the coming year					
	<table border="1"><tr><td><b>Vote for all candidates</b></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td></tr></table>	<b>Vote for all candidates</b>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Vote for all candidates</b>	<input type="checkbox"/>	<input type="checkbox"/>				
	Or individually:-					
	<table border="1"><tr><td>Ian Cunningham</td><td><input type="checkbox"/></td><td><input type="checkbox"/></td></tr></table>	Ian Cunningham	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Do you have any other feedback or comments to make, either about ABAP or about pension issues? Please put them below. We may not cover them at the AGM, but they will be fed back to the Committee

Signature \_\_\_\_\_ Staff No \_\_\_\_\_ Date \_\_\_\_\_

To be valid, this form must be signed and returned to ABAP Membership, PO Box 719, Tunbridge Wells TN9 9UT by Friday 13th October 2023, or **members can email a scanned, signed Form of Proxy to the Secretary:- [abap@n4pbs.co.uk](mailto:abap@n4pbs.co.uk)**

### 2023 ABAP Committee Career Profiles

**Ian Cunningham:** I joined British Airways in 1984 as one of the last members of APS. I made my wisest pension choice a month after joining when I declined the opportunity of transferring to NAPS - a choice I never regretted. I spent my career at BA in the IT and Data domains often finding myself on the management side of reward discussions - which provides a different perspective! After 37 years at BA I took the opportunity to enjoy the benefits of APS. I have recently become actively involved in ABAP, and this reflects the need to we all have to continue to keep an active eye on our pension rights. As has been proved in the recent past - if we are not vigilant we could lose out!

**Bruce Wilmot:** Serving Aircraft Technician of 40 years and currently in the role of Convenor for GMB Union in BA Engineering. Deferred member of NAPs and active member of BAPP. I was part of the consultation team that fought against the closure of NAPs and whilst ultimately did not achieve that goal gained substantial improvements for the replacement Scheme BAPP.

**Alan Thomas:** In August 1977 I joined Telephone Sales at the West London Air Terminal. In October 1979 I moved to Check-in at Terminal 3, until 1981 when I joined the Terminal 2 Ticket Desk in Contract Handling. In 1985 I returned to Terminal 3 as a Customer Service Duty Manager. In 1986 moved from Terminal 3 to the new Terminal 4, where, in 1999, I took on the role of Customer Services Manpower Planning Manager until 2003 when I joined Special Services as one of their Duty Managers. Remained in that role following the move into the new Terminal 5 until 2012 when on reaching age 60 I decided to downgrade from Manager to Special Services Executive. Left in August 2020 after 43 years and 23 days service. I joined ABAP as a member years ago as soon as I heard of their existence, and the fine work they were doing keeping a watching brief over our various pension schemes. I volunteered to become a member of the ABAP committee in December 2022 to do my part in ensuring ABAP carries on into the future to continue helping both serving and former staff. We still need volunteers so please consider helping us.

**Joel Kosminsky:** Joined BOAC 1969 as a General Apprentice, then worked in traffic, reservations and marketing until 1982, when I left BA. Gained a BSc at Middlesex Poly, then joined London Transport and latterly South West Trains before retiring in 2011. Interest: I was an APEX and later TSSA union rep, serving on TSSA's executive committee for six years, and a lay trustee for the Transport Benevolent Fund 2004-2011. In retirement I continue my union associations, in TSSA's Retired Members' Group and at the National Pensioners' Convention, as well as serving on the TfL Pensions Consultative Council.

**Tom Mitchell:** 42 year career at British Airways 1972-2015 including Reservations, Fares and IT. Member Nominated Trustee Director of Airways Pension Scheme (APS) 1999-2020. Highlight: Enabling Discretionary APS Pensions Increase from CPI to RPI. Main outside interests: Travel and Horse Racing.

**Debbie Payne:** 41 years with BA, mainly in Flight/Global Operations. Did spend some of my early years in the 80's working in BA Pensions at Kershaw House. Served as a Unite Trade Union Rep for 6 years up until I left the company towards the end of 2020. Goals: to keep BA Pension schemes protected and to ensure that women are represented, fully supported and receive equal pension benefits.

**Len Jones:** Upon leaving school in 1963 I spent 13 years working in retail Travel Agents, joining BA Reservations, Manchester, in 1976. I started as a Reservation agent, then Lead Agent, finally Fares Desk Agent. After 7 years I was promoted to MANAP Ticket Desk. I took the BEP offer in 1998 and after 6 months' holiday, worked for Czech Airlines [5 years], SN Brussels Airline 2.5 years] and the travel department of a global sports event company for 5 years, into retirement. In addition to paid employment, in 1986 I was ordained as a non-stipendiary Minister of Religion in the Independent Methodist Connexion of Churches. Although technically 'retired' from both professions, I am still active in my church work. During the time of the RPI/CPI saga I enlisted the help of my then MP, Kate Green, who held an Adjournment Debate in the House of Commons, which was very well attended. This brought the issue out of the shadows of the Company and into the public domain. I love quizzes that make you think - Only Connect, Pointless, etc - and am a Member of Mensa, the high-IQ Society.