
New Airways Pension Scheme Trustee ("the NAPS Trustee")

Selected Pensioner Member Nominated Trustee Director (MND) vacancy

Letter from the Secretary to the Trustee issued to NAPS Pensioners on 13 April 2022.

This is an opportunity to get involved in how your pension scheme is managed in this challenging and interesting role.

The Trustee Directors are responsible for managing all aspects of the Scheme through a Corporate Trustee, New Airways Pension Scheme Trustee Ltd (the 'NAPS Trustee'). You can read more about the NAPS Trustee in the 'About the NAPS Trustee' section overleaf.

The NAPS Trustee has decided to convert one of its MND roles from an elected Trustee Director to a selected Trustee Director. A selection committee made up of both Employer and Member Nominated Trustee Directors will decide who is appointed. You can find more information about this change on the [Corporate Trustee page](#).

The vacancy for a Selected Pensioner MND has arisen following the resignation of Kate Gay. The person selected will be appointed as a Trustee Director on 1 June 2022. The term of office of a Trustee Director is between five and five and a half years.

Who can apply?

The vacancy is within the NAPS Pensioner constituency. If you are a NAPS Pensioner receiving a pension from NAPS and were previously an employee Member of the Scheme, you are entitled to seek selection to become a NAPS Pensioner Trustee Director. However, you cannot apply if you are a NAPS Pensioner currently employed by British Airways. If you have any questions about this vacancy, please contact George Holah on 020 8538 2174.

How to apply

To apply, please contact George Holah at British Airways Pensions, Waterside, on 020 8538 2174 to obtain an application pack. Your completed application must be received at British Airways Pensions, Waterside, no later than 5.00 pm on 13 May 2022.

About the NAPS Trustee

NAPS is managed by twelve Trustee Directors. Six are appointed by British Airways as Employer Nominated Directors (ENDs). The NAPS membership elects five as MNDs and the selection committee will appoint one of three Pensioner MNDs. You can find details of your current Trustee Directors and MND constituencies on the [‘About us’ page](#).

You can also find out more about the [role of a Trustee Director](#) on this website.

The application process

To apply for this role, you will need to:

- ◆ complete a declaration form
- ◆ complete a nomination form (you will need to obtain the signatures of five supporters who are eligible pensioners within the NAPS Pensioner constituency, remembering that you cannot include any NAPS Pensioners who are currently employed by British Airways in your list of supporters)
- ◆ complete a diversity questionnaire
- ◆ provide a Personal Statement

If you decide to apply, you will need to complete the first module of The Pensions Regulator’s (TPR) toolkit as part of the application process. We will include details about how to access the TPR toolkit in your application pack.

The Selection process

We will identify a shortlist of candidates and there will be an opportunity for you to meet those involved in running the Scheme. The selection committee will conduct initial interviews, followed by further interviews of the two finalists if required.

The appointment will be made at the discretion of the selection committee. If none of the candidates is successful, the process will restart. If this applies, any candidate whose application is unsuccessful will not be able to re-apply until the next vacancy arises.

Monica Gupta
Secretary to the Trustee